



Empire Excavation & Demolition, Inc.
D/B/A Lipchik Demolition & Excavation
10860 Donation Road
Waterford PA 16441
814-490-6611

March 14, 2022

To Whom It May Concern:

As the weather changes and more projects are becoming available to bid on, I wanted to take a moment to let the board know of some major changes that have taken place within our company.

While we are aware of deficits that occurred on a few properties, we have taken action to ensure that this sort of unprofessionalism and quality of work does not happen by our staff or company in the future.

First, we would like the board to know that our project manager, Ronald Ruzich is no longer with any of our companies. The findings that became known on the demolitions we were awarded in Corry through the Erie County Land Bank are not in line with our company expectations of our staff members. As a company, we cannot continue to allow staff members to represent our company whose work ethics are not matching of our company expectations.

Secondly, we have made the decision to discontinue our partnership with Michael Agresti. Our company with this change will now be fully ran and operated by David and Nicole Weschler. David Weschler will be solely responsible for all on site demolition work again, as he was when the company first began. Mr. Jack Lipchik remains with our company and will assist on projects in Ron's absence.

As these changes are very both positive for our company, we truly hope that we will regain your trust again within our company. We ask you to keep these changes in mind when we submit bids on upcoming projects, and hope to work together again in the future.

Thank You,

A handwritten signature in black ink that reads "Kristen Snyder".

Kristen Snyder
Office Manager
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